Report for: Staffing & Remuneration Committee 3 March 2020

Item number:

Title: Forward Plan to March 2021

Report

authorised by:

Lead Officer: Carole Engwell, HR Quality Assurance Manager

Ward(s) affected: None

Report for Key/ Non-key

Non Key Decision:

1. Describe the issue under consideration

To inform the Staffing & Remuneration Committee of the reports detailed on the Forward Plan until the end of the next municipal year.

2. Cabinet Member Introduction

Not applicable.

3. Recommendations

That the Forward Plan be noted

4. Reason for decision

Not applicable.

5. Alternative options considered

Not applicable.

6. Background information

Not applicable

7. Contribution to strategic outcomes

Each report detailed on the Forward Plan is linked to a strategic outcome.

8. Statutory Officers' comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities

8.1. Not applicable, the report is for information only.

9. Use of Appendices



The Forward Plan is shown below as Appendix 1.

10. Local Government (Access to Information) Act 1985

Not applicable.

Appendix 1: Forward Plan 2020 / 21

| REPORT TITLE | TEAM | MEETING DATE |
|--|------------------------|---|
| HR Policies(various) | Reward | June & October 2020 |
| Gender Pay Gap | Reward | June 2020 |
| HR Policy Review Update | Reward | October 2020 |
| Pay Policy 2020/21 | Reward | February 2021 |
| Pay and Grading Review | Reward | February 2021 |
| Workforce Strategy Update on Progress | Training & Development | October 2020 |
| Apprenticeship Scheme Update | Training & Development | October 2020 (last report taken in November 2019) |
| Workforce Strategy Update on Progress | Training & Development | October 2020 |
| Schools Pay Policy 20/21 | Schools | October 2020 |

